

## Public Notice no.123/2016

1 — Within the terms of Career Statutes For Teaching Staff in Polytechnic Higher Education (ECPDESP), approved by Decree-Law no. 185/81, of 1<sup>st</sup> of July, amended by Decree-Laws no.69/88, of 3<sup>rd</sup> of March and 207/2009, of 31<sup>st</sup> of August, and by Law no. 7/2010, of 13<sup>th</sup> of May, and in accordance with the Regulation of Recruitment and Hiring of Career Teaching Staff of the Polytechnic Institute of Leiria, published in the Diário da República 2<sup>nd</sup> series, no. 127, of 2<sup>nd</sup> of July 2010, through Official Order no. 10990/2010, it is made public that, through Official Order, of 16<sup>th</sup> of April 2015, of the Vice-President of the Polytechnic Institute of Leiria, Doctor Rui Filipe Pinto Pedrosa<sup>1</sup>, in accordance with a proposal issued by the Director of the School of Tourism and Maritime Technology, a competition based on qualifications for the recruitment of an Adjunct Professor, who will be given a public service contract of unspecified duration, will be open for a period of thirty working days, starting from the date of publication of this Public Notice in the Diário da República, for the subject area of Aquaculture - Pathology in Aquaculture, at the School of Tourism and Maritime Technology. – 1 vacancy.

2 — Validity period: this competition is exclusively for the filling of the above-mentioned vacancy, and will finish when the respective admission is complete.

3 — Functional content of the category:

3.1 — It is the responsibility, namely, of the teachers of polytechnic higher education, pursuant to article no. 2-A of ECPDESP, to provide the teaching service that is assigned to them and to guide and supervise students; to conduct research, cultural creation, or experimental development activities; to participate in outreach tasks, scientific and technological dissemination and economic and social knowledge valorization, in addition to participating in the management of the respective institutions of higher education.

3.2 — Within the terms of no. 4 of article no. 3 of ECPDESP, the Adjunct Professor is responsible for collaborating with coordinating professors within the scope of a subject or scientific area and, in particular to: conduct and teach theoretical, theoretical-practical and practical classes; supervise, guide and monitor internships, seminars and laboratory or field work; manage, develop and carry out scientific research and experimental development activities, in accordance with the general lines previously laid out by superiors within the scope of the respective subject or scientific area; cooperate with other professors of the subject or scientific area in the coordination of course syllabus,

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teaching methodologies and general lines of research with regard to the subjects of this area.

4 — Salary (article 35.º, n.º 1, ECPDESP): Decree-Law no. 408/89, of the 18<sup>th</sup> of November, amended by Decree-Laws no.76/96, of 18<sup>th</sup> of June and Decree-Law no. 124/99, of 20<sup>th</sup> of April and Decree-Law no. 373/99, of 18<sup>th</sup> of September.

5 — Admission requirements:

5.1 — Under the terms of article no. 17 of Law no. 35/2014, dated June 20<sup>th</sup>, and article no. 12-E of ECPDESP, only candidates who satisfy all of the following requirements, up to the last day of applications' submission, may apply:

- a) To be over the age of 18;
- b) Not to be inhibited from carrying out public service nor forbidden to carry out the functions for which they are applying;
- c) To have physical robustness, and the psychological profile required to carry out the functions for which they are applying;
- d) To have complied with the compulsory vaccination laws.

5.2 — According to article no. 17 of ECPDESP, only those who hold a PhD degree, or are considered specialist in the competition's area or a similar area, may apply.

5.3 — Candidates holding foreign qualifications must prove the recognition, equivalence or registration of the PhD degree, under the terms of the applicable legislation.

6 — Application procedure:

6.1 — Applications must be submitted in person, or by mail (registered letter), sent to the following address of the Polytechnic Institute of Leiria: Rua General Norton de Matos, Apartado 4133, 2411-901 Leiria, until the date established for applications' submission, as specified in no.1 of this Public Notice.

6.2 — Applications are made by presenting a competition admission request, using the application form available on the internet page of the Polytechnic Institute of Leiria ([www.ipleiria.pt](http://www.ipleiria.pt)), addressed to the President of the Polytechnic Institute of Leiria, dated, signed and initialled, which must include: full name, date of birth, gender, nationality, civil and tax identification numbers, address, email, telephone number, academic qualifications, professional category and position currently held (if applicable), indication

of the competition, the number of the Public Notice, with the reference of the Diário da República in which it was published, as well as a list of the documents sent with the request.

6.3 — Candidates must also send the following duly numbered and identified documents with their request:

a) Photocopy of identity card/citizen card (foreign civil identification document (E.U./Passport);

b) Photocopy of tax identification number (in the event that the candidate does not have a citizen card);

c) Photocopy of academic and professional qualification certificate or other suitable document which is legally recognized for the purpose;

d) Statement, under oath, to provide on the form referred to in section 6.2 of this notice, on the status with regard to each of the subparagraphs a), b), c) and d) of section 5.1 of this Public Notice;

e) Document attesting that the candidate meets the legal conditions referred to in no. 5.2 and 5.3 (if applicable) of this Public Notice.

f) 2 copies of their curriculum vitae, duly dated and signed, organized in accordance with the selection and seriation criteria and assessment system and final classification as laid out in no. 7 of this Public Notice;

g) 2 copies of the documents attesting the facts stated in candidate's curriculum vitae.

6.4 — With regard to the documents mentioned in sub-paragraphs f) and g) one copy must be provided on paper and the other copy must be provided in a non-editable format (pdf) on a duly identified digital recording device (CD/DVD/PEN).

6.5 — The documents must be presented in Portuguese, Spanish or English. If the documents attesting the facts stated in the curriculum vitae are written in another language a translation to Portuguese, Spanish or English must be provided.

6.6 — The non-presentation of the documents attesting the requirements mentioned in the sections 5.1, 5.2 and 5.3 (if applicable) of this Public Notice, or presentation after the time period stipulated in no.1 of this Public Notice, will lead to the exclusion of the application.

6.7 — The non-presentation of the documents related to the curriculum vitae presented by the candidate will lead to those aspects being excluded from consideration.

6.8 — The presentation of false documents will lead to immediate exclusion from the competition and reporting of the fact to the competent authority for purposes of criminal prosecution.

6.9 — The documents provided by the candidates will be returned upon request, one year after the conclusion of this competition, except in the event that this competition has been the subject of judicial impugnation, in which case the return of documents may only take place after the jurisdictional decision has become final.

7 — Selection and seriation criteria and assessment system and final classification (stipulated in accordance with the terms of articles 11(2), a) and 18(1), l) and m) and No. 2 and 3 of Official Order No. 10 990/2010):

7.1 — SCIENTIFIC-TECHNICAL AND PROFESSIONAL PERFORMANCE (DTCP) in which the following must be considered:

- a) Research and development projects (PID);
- b) Scientific production, publications, communications and conferences (PC);
- c) Supervision of works leading to academic degrees (OT);
- d) Participation in juries of academic examinations (AT);
- e) Relevant professional experience in the subject area of the competition (EP).

7.1.1 — The classification to be awarded for this criterion, which represents 50% of the final classification, to a maximum of 100 points, results from the application of the following formula:

$$DTC=(PID+PC+OT+AT+EP)$$

Being the above parameters assessed as follows:

Research and development projects - PID: the active participation in research and development projects in the subject area that the competition is open, or related areas, with a maximum of 20 points, is scored as follows:

For each active participation in research and development project - 2 points.

Scientific production, publications, communications and conferences - PC: scientific production and sharing with the scientific community, in the subject area or related areas, with a maximum of 20 points, is scored as follows:

- a) Publications in scientific journals and international conference proceedings with peer review – 3 points;
- b) For each scientific article in conference, or national scientific meeting published in the respective proceedings - 1 point;
- c) For each oral presentation or panel conference, in international scientific meeting or seminar – 0.50 points;
- d) For each oral presentation or panel conference, in national scientific meeting or seminar – 0.50 points.

Supervision of works leading to academic degrees - OT: the supervision or co-supervision of theses or dissertations leading to an academic degree, in the subject area that the competition is open, or related areas, with a maximum of 10 points, is scored as follows:

- a) For each supervision or co-supervision of master thesis, already completed - 2 points;
- b) For each supervision or co-supervision of master thesis, in progress – 0.25 points.

Participation in juries of academic examinations - AT: the participation as examiner in juries of academic examinations leading to academic degrees, with a maximum value of 10 points, is scored as follows:

- a) For each participation in juries, as examiner, of master's title – 1.5 points.
- b) For each participation on juries, as examiner, of final undergraduate courses internship - 1 point.
- c) For each participation on juries, as examiner, of final undergraduate courses project – 0.50 points.

Relevant professional experience in the subject area of the competition – EP: the professional experience with relevance in the subject area of the competition, with a maximum value of 40 points, is scored as follows:

For each year of professional experience in the competition's area or a similar area – 2 points.

7.2 — CANDIDATES' PEDAGOGICAL ABILITY (CP), in which the following must be considered:

- a) The mastery of subject areas, disciplines or courses lectured (LUC):
- b) Participation in the preparation of programs, manuals and support materials for teaching activities (PDP);
- c) The coordination or supervision of undergraduate degree's final project or internship (EFC);
- d) The accomplishment of other educational activities (OAP)

7.2.1 — The classification to be awarded for this criterion, which represents 40% of the final classification, to a maximum of 100 points, results from the application of the following formula:

$$CP=(LUC+PDP+EFC+OAP);$$

Being the above parameters assessed as follows:

The mastery of subject areas, disciplines or courses lectured - LUC: the mastery of subject areas and the coordination and teaching of courses, with a maximum value of 50 points, is scored as follows:

- a) For each master curricular unit coordinated and lectured – 6 points;
- b) For each undergraduate curricular unit coordinated and lectured – 5 points;
- c) For each master curricular unit lectured, but not coordinated, and considering de percentage of lectured classes – up to 4 points;
- d) For each undergraduate curricular unit lectured, but not coordinated, and considering de percentage of lectured classes – up to 3 points;

Participation in the preparation of programs, manuals and support materials for teaching activities (PDP); the preparation of teaching materials, with a maximum value of 30 points, is scored as follows:

- a) For each curricular unit for which class supporting materials were produced – 3 points.
- b) For each curricular unit for which the program was prepared – 2 points.

The coordination or supervision of undergraduate degree's final project or internship - EFC: coordination or supervision of undergraduate degree's final project or internship, with a maximum value of 10 points, is scored as follows:

For each coordination or supervision of project or internship – 1 point

The accomplishment of other educational activities – OAP: the teaching experience in courses not granting a degree or in vocational education, with a maximum value of 10 points, is scored as follows:

For each subject taught – 1.5 points

7.3 - OTHER ACTIVITIES RELEVANT TO THE MISSION OF THE HIGHER EDUCATION INSTITUTION WHICH HAVE BEEN DEVELOPED BY THE CANDIDATES (OAR), in which the following must be considered:

- a) Member of management bodies of the Higher Education Institutions (OI);
- b) Member of management bodies of functional units or supporting structures (OFI)
- c) The coordination or development of projects and / or activities considered as strategic for the institution (PE).

7.3.1 — The classification to be awarded for this criterion, which represents 10% of the final classification, to a maximum of 100 points, results from the application of the following formula:

$$AR=(OI+OFI+PE)$$

Being the above parameters assessed as follows:

Member of management bodies of the Higher Education Institutions - OI): the participation in management bodies of the institution, with a maximum value of 10 points, is scored as follows:

For each month of as member of organs of the institution or organizational units of the institution - 0.1 points.

Member of management bodies of functional units or supporting structures – OFI: the participation in the coordination of courses, departments, laboratories or other structures to support the activities of the institution, with a maximum value of 50 points, is scored as follows:

For each year in organizational structures of the institution, such as quality and evaluation committees, research groups, working groups, coordination of teaching laboratories, scientific and educational committees, or similar - 5 points.

The coordination or development of projects and / or activities considered as strategic for the institution – PE: the participation in projects and / or knowledge transfer activities considered strategic by the institution, with a maximum value of 40 points, is scored as follows:

For each project and / or activity organized - 2.5 points.

7.4 – In their documented appreciation, the jury should also take into consideration the terms of article 26 of Official Order No 10 990/2010, in the event that candidates fall within the conditions referred to therein.

7.5 – The final classification (CF), on a scale from 0 to 100 points, will be obtained by the following formula:  $CF = (0,50DTC+0,40CP+0,10AR)$ , considering approved on absolute merit the candidates with a final classification equal to or greater than 50 points, and not approved the candidates with a final classification lower than that score. In the event of the final classification of all the candidates to the competition being less than 50 points, the jury may review the minimum approval score on absolute merit. All results are presented and rounded to one decimal place. All sub-criteria evaluated in the selection and ranking criteria are scored up to a maximum of 100 points.

7.6 - In case of a tie between candidates, after obtaining the final classification, the successive application of the following criteria will be applied successively: 1 - Best score obtained in the criterion: The coordination or development of projects and / or activities considered as strategic for the institution (PE); 2 –Member of management bodies of functional units or supporting structures (OFI).

7.7 For the purposes of this contest, it is considered as a similar area to the disciplinary area of the competition the subject area of Marine Biology.

8 — Public Hearing: The jury, in the presence of the applications, may decide to conduct public hearings in accordance to the terms of article 28 of Official Order no. 10 990/2010.

9 — Members of the jury (appointed in accordance to article no. 9 and no. 10 of Official Order no. 10990/2010):

President:

João Paulo dos Santos Marques, Vice-president of the Polytechnic Institute of Leiria.



Permanent members:

Helena Maria Leirão Demigné Galvão, Associated Professor of the Faculty of Sciences and Technology from the University of Algarve;

Paulo Reis Branco Pardal, Coordinating Professor of the Agrarian School of the Polytechnic Institute of Santarém;

Maria Leonor Nunes, Principal investigator, retired, of the Portuguese Sea and Atmosphere Institute (IPMA, IP);

Teresa Margarida Lopes Mouga, Coordinating Professor of the School of Tourism and Maritime Technology of the Polytechnic Institute of Leiria;

Paulo Jorge de Sousa Maranhão, Coordinating Professor of the School of Tourism and Maritime Technology of the Polytechnic Institute of Leiria;

Alternate members:

Ulisses Manuel de Miranda Azeiteiro, Assistant Professor with “Agregação” of the Universidade Aberta;

Silvia Correia Gonçalves Fernandes, Coordinating Professor of the School of Tourism and Maritime Technology of the Polytechnic Institute of Leiria.

10 — In compliance with sub-paragraph h) of article no. 9 of the Constitution of the Portuguese Republic, the Public Administration, as an employing entity, actively promotes a policy of equal opportunities for men and women in terms of access to a job and professional progression, fostering it in order to avoid all and any form of discrimination.

11 — The present competition will also be published in BEP (Public Employment Pool), on the website of the Science and Technology Foundation, in Portuguese and English and on the website of the Polytechnic Institute I.P., in Portuguese and English, pursuant to article no.29-B of the ECPDESP.

Leiria, February 5, 2016. The President, *Nuno André Oliveira Mangas Pereira*.

<sup>1</sup> In the absence of the President of IPLeia and in accordance with Official Order No. 5010/2014, published in the Diário da República, 2nd Series, nº. 69 of April 8, 2014.