

NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE RECRUITMENT OF AN ASSISTANT RESEARCHER UNDER THE ARTICLE 23.º, OF THE DECREE-LAW No. 57/2016 OF AUGUST 29, AMENDED BY LAW N.º 57/2017, OF JULY 19th

1. By order of September 12, 2018, of the President of Polytechnic of Leiria, Professor Rui Filipe Pinto Pedrosa, it was authorized to open, for a period of fifteen business days, from the date of publication of this notice in the Diário da República, an international selection competition for an assistant researcher to develop activities in the scientific area of Marine Ecology under a contract of employment in public functions for a certain term for a period of three years, with the aim of developing research activities at School of Tourism and Maritime Technology from the Polytechnic Institute of Leiria and MARE IPLeiria under project MARINE INVADERS - The impact and mechanisms of success of the invasive seaweed *Asparagopsis armata* on coastal environments, which aims to assess the ecological impact of invasive seaweeds in the marine environment.

2. Applicable Legislation:

- Decree-Law no. 57/2016 of 29th of August, which approved the hiring of doctorate to stimulate scientific and technological employment for all areas of knowledge (RJEC), amended by the Law 57/2017 dated 19th of July, and regulated by Regulatory Decree nr 11-A/2017, dated 29th December
- Lei Geral do Trabalho em Funções Públicas, hereinafter referred to as LTFP (Public Employment Act), approved by Law n.º 35/2014, , in its current version, and Ordinance no. 83-A/2009, January 22th, in it's current version;
- Labour Code approved by Law no. 7/2009 of 12 February, under its current version;

3. In the wording of article 16 of Decree-Law no. 57/2016 of 29 August, this procedure is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely in paragraph no.3 of article 7 of the LTFP; from the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration as mentioned in no. 5 of article 30 of the LTFP and from the procedure for the recruitment of workers in the requalification situation referred to in Article 265 of the LTFP.

4. In accordance with article 13 of the RJEC and according to the appointment, the jury is composed as follows:

President: Nuno Miguel Morais Rodrigues

Member: Marco Filipe Loureiro Lemos;

Member: João Miguel Magalhães Neto

Substitute Member: Celia Olabarria Uzquiano

Substitute Member: João Carlos Sousa Marques

5. The workplace shall be at ESTM - School of Tourism and Maritime Technology, in Peniche, more specifically at the IPLeiria pole of the research centre MARE - Centre for Marine and Environmental Sciences.

6. The monthly remuneration to be attributed is the one provided in no. 1 of article 5 of the Regulatory decree no 11-A/2017, December, 29, corresponding to the level 33 of the single remuneration chart, in the amount of € 2.128,34 Euros, on exclusive dedication, without prejudice of the n.º. 3, of the same article.

7. The applicants may be national, foreign and stateless candidates holding a doctor degree in Biology with specialization in Marine Ecology, or other related area and holding of a science curriculum and training revealing a profile suitable for the activity to develop. If the doctorate has been awarded by a foreign higher education institution, it must comply with the provisions of Decree-Law no. 341/2007, of October 12, and any formalities established there must be fulfilled until the expiration date for the application submission.

8. Admission Requirements:

8.1 Applicants shall be at least 18 years of age or older, not be inhibited to holding a job in the public sector nor forbidden to perform the intended position; applicants shall also be in good health and possess the psychological profile required for the job and shall meet the compulsory vaccination requirements, in accordance with Article 17 of LTFP.

8.2 - Specific requirements for admission are those defined in the 7th paragraph and the candidate must have previous postdoctoral experience in the area of ecology and impacts of invasive seaweeds, experience in identifying invasive seaweeds present in the Iberian coast, and in cultivating marine organisms. The candidate should possess diving experience and certification and an H index of more than eight.

9. According to article 5 of RJEC, selection is to be made based on the candidate's scientific and curricular evaluation.

10. Scientific and curricular career evaluation is based on relevance, quality and up-to-dateness:

a) of scientific, technological production in the last five years, deemed most relevant by the candidate;

b) of research activities: fundamental, applied, or practice-based research, developed in the last five years, deemed most impactful by the candidate;

c) of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;

11. The five-year period mentioned above may be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is justified on socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria are the following:

C1) Integrated evaluation of the scientific production of the candidate in the last five years, starting from a global vision of the merit of his / her scientific and curricular path, namely the coherence and quality of the CV:

- The diversity of quality scientific indicators including books and book chapters, patents, and peer-reviewed articles in relevant journals in the area;
- And relevant experience, specifically in the area of marine ecology and invasive seaweeds and habitat monitoring, including underwater habitats.

C2) Evaluation of the fundamental activities of research, fundamental, applied, or practice-based research developed over the last five years and considered to be of greatest impact by

the candidate, as well as extension, outreach, and dissemination activities, namely coordination or participation in research projects; technology transfer actions; organization of scientific events; participation in scientific committees of scientific events; participation as speaker in scientific events; participation in activities of outreach and dissemination of science.

13. The weight of each of the subcriteria defined shall be as follows:

C1) 60 %

C2) 40 %

Candidates will be ranked by the scientific and curricular evaluation (APCC) quantified by the following formula: $APCC = 0,6 \times C1 + 0,4 \times C2$.

The two best candidates from the resulting list will be invited to the public interview (ENT), which will be conducted in English, and may be held by videoconference.

After this phase the two best candidates will be sorted by their final classification, resulting from the application of the following formula: $CF = (APCC \times 0,9) + (ENT \times 0,10)$.

14. The final classification system of the candidates is expressed in a scale of 0 to 20 values, considering the valuation up to the hundredths.

15. The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.

16. Minutes of the meetings of the jury are drawn up, containing a summary of what has taken place in the meetings, as well as the votes cast by each of the members and their reasons; these minutes should be available to candidates whenever requested.

17. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification.

18. The final decision of the jury is approved by the maximum leader of the institution that also has to decide on the hiring.

19. Formalisation of applications:

19.1. Applications must be formalized using the paper provided in the website of the Polytechnic of Leiria and addressed to its President and should clearly state the reference of the notice. The application must include: complete name, parents' names, number and date of the identity card, tax identification number, date and location birth, profession, residence and contact address, including e-mail and telephone contact.

19.2 The application shall be accompanied by documents proving the conditions laid down in paragraphs 7 and 8 for admission to this call, namely:

a) Copy of a doctoral certificate or diploma;

b) PhD Thesis;

c) Detailed Curriculum Vitae;

d) Other documents relevant to the evaluation of the qualification in related scientific area;

e) Other documents

19.3. The candidates must formalize their application by e-mail to ipleiria@ipleiria.pt, or in person at Rua General Norton de Matos, Apartado 4133, 2411-901 Leiria, during attendance hours (09h00 to 12:30h and from 14:00 h to 17h30); or by post mail registered and with post notice to Rua General Norton de Matos, Apartado 4133, 2411-901 Leiria.

20. Candidates who formalize their application incorrectly or do not prove the general requirements specified in this notice are excluded from admission to the competition. The jury has the power to require any candidate, in case of doubt, to present documents proving their statements.

21. False statements by candidates shall be punished in accordance with the law.

22. Preliminary Hearing and deadline for the Final Decision: in accordance with article 121 of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to pronounce. Within a maximum period of 90 days from the deadline for submitting applications, the final decisions of the jury are given.

23. Following the application of the selection methods, the draft final list of final candidates is notified to them in accordance with point 22 of this notice for the purpose of holding a hearing of interested parties, in accordance with the Code of Administrative Procedure and number 1, of Article 36.

24. Publication of the unitary final ranking list of candidates: the unitary list of final candidates, after homologation, is published in the 2nd series of the Diário da República, affixed to the IPLEiria Central Services and made available on its electronic page, in www.ipleiria.pt.

25. Non-discrimination and equal access policy: Polytechnic of Leiria actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, beneficiary, disadvantaged or private of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

26. Under the terms of D.L. No. 29/2001, of February 3rd, the disabled candidate has preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of incapacity, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

27. Publication of the Notice: Under the terms of number 2, article 11. of the RJEC, this notice will be advertised on the Public Employment Exchange at www.bep.gov.pt, on the FCT website [http:// www.eracareers.pt/](http://www.eracareers.pt/), and on the IPLEiria website <https://www.ipleiria.pt/recursos-humanos/concursos/>.