

NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE RECRUITMENT OF AN ASSISTANT RESEARCHER UNDER DECREE-LAW No. 57/2016, OF AUGUST 29, AMENDED BY LAW N.º 57/2017, OF JULY 19th

1. By order of april 4th, 2022, of the President of Polytechnic of Leiria, Professor Rui Filipe Pinto Pedrosa, it was authorized to open, for a period of 15 days, from the date of publication of this notice in the Diário da República, an international public tender for an auxiliary researcher for the pursuit of research and development activities in a view to the development of research activities in the field of “Territory and tourist destinations” and “Planning and Management of Tourist Products and Recreation”

2. Applicable Legislation:

- Decree-Law no. 57/2016 of 29th of August, which approved the hiring of doctorates to stimulate scientific and technological employment for all areas of knowledge hereinafter referred to as RJEC, amended by the Law 57/2017, dated 19th of July, and regulated by Regulatory Decree nr 11-A/2017, dated 29th December;
- Lei Geral do Trabalho em Funções Públicas, hereinafter referred to as LTFP (Public Employment Act), approved by Law n.º 35/2014, , in its current version, and Ordinance no. 125-A/2019, April 30, in its current version;
- Labour Code approved by Law no. 7/2009 of 12<sup>th</sup> of February, under its current version.

3. In the wording of the article 16 of RJEC, this procedure is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely in paragraph no.3 of article 7 of the LTFP; from the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration as mentioned in no. 5 of the article 30 of the LTFP and from the procedure for the recruitment of workers in the requalification situation referred to in Article 265 of the LTFP.

4. In accordance with article 13 of the RJEC and according to the appointment, the jury is composed as follows:

President: Nuno Miguel Morais Rodrigues

Member: Luís Lima Santos (Politécnico de Leiria)

Member: Joaquim Antunes (Politécnico de Viseu)

Substitute Member: Paulo Almeida

Substitute Member: Ana Paula Figueira

5. The workplace will be at CiTUR’s TourismLab School of Tourism and Maritime Technology of the Polytechnic of Leiria, or in other places related to the Polytechnic of Leiria, or others, according to the requirements and needs of the research project.

6. The researcher to be hired under this insolvency proceeding will comprise the category of Assistant Investigator, which corresponds, according to the ECIC, the index 195 of the remuneration table applicable to the teaching career, corresponding to the monthly amount of € 3230,21.

7. The applicants may be national, foreign and stateless, with a doctorate degree in Tourism Management and Planning or other related area, and holding a scientific curriculum and training that reveals a profile suitable for the activities to be developed. If the doctorate degree was awarded by a foreign higher education institution it must comply with the provisions of Decree-Law no. 66/2018, August 16.

8. General requirements for admission are those defined in article 17 of the LTFP and special requirements are those defined in 7.

9. According to article 5 of RJEC, selection is to be made based on the candidate's scientific and curricular evaluation.

10. Scientific and curricular career evaluation is based on relevance, quality and up-to-dateness:

a) of the scientific and technological production of the last five years considered most relevant by the candidate;

b) of applied or practice-based research activities carried out in the last five years and considered of greater impact by the candidate, being considered relevant a minimum experience of 2 years in Electroencephalography techniques, in emotion technology (for example, Eye Tracking and Galvanic Skin Response) and bibliometric analysis applied to performance of scientific research;

c) of knowledge extension and dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;

d) of knowledge transfer and internationalization activities, in Portugal or abroad.

11. The five-year period mentioned above may be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is justified on socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria are the following:

C1) Integrated assessment of scientific production in the last five years, starting from a global vision of the merit of its scientific and curricular path, with emphasis on the areas: a) tourism development and planning, namely cognitive psychology, sociology behavioral and neuromarketing applied to tourism, valuing the neural models and mechanisms of the image of tourist destination brands; b) tourism communication, valuing the induction of the image of the tourist destination; c) applied Higher Education systems to tourism, valuing the areas of impact metrics and productivity of research on a country in the field of tourism.

C2) Evaluation of applied research activities, or based on practice, developed in the last five years and considered to have the greatest impact by the candidate: Professional training actions — parameter that takes into account the nature, relevance and duration. Provision of services and consultancy integrated in the institutional mission — parameter that takes into account the participation in activities involving the business environment and the public sector, taking into account the type of participation, the international dimension, interdisciplinarity and innovation. Applied Research Projects — parameter that takes into account active participation

in research projects and development, considering the level of involvement (coordination and/or participation), the involvement of public and private sector partners, the international character of the project and the nature of the project (applied or practice-based research).

C3) Evaluation of the extension and dissemination knowledge activities, in the last five years, namely activities as a member of the jury in Master's, Specialist and PhD examinations in tourism, hospitality and marketing, with the participations to be duly considered at international level, as well as the activity in scientific committees of scientific journals and scientific events in the area of tourism and marketing, the review activity in high-impact scientific journals in the areas of tourism and marketing, participation as a speaker in masters in the field of tourism and marketing and specialist speaker at scientific events in the field of tourism at an international level.

C4) The assessment of knowledge transfer and internationalization activities in the scientific area of tourism, being properly considered the research carried out and the respective publications in partnership with international research networks, participation in directorship of scientific institutions at an international level in the field of tourism.

The weight of each of the previously defined sub-criteria will be as follows: C1) 50%; C2) 15%; C3) 15% and C4) 20%, candidates being ordered by the evaluation of the scientific path and curriculum (APCC) quantified by the following formula:

$$APCC = C1 \times 0.5 + C2 \times 0.15 + C3 \times 0.15 + C4 \times 0.2.$$

13. The three best candidates on the resulting ordination list may be invited for the interview, of a public nature, which will take place in Portuguese or English, and can be done by videoconference.

After applying this phase of the ranking process, the three best candidates will be ordered by their final classification (FC), resulting from the application of the following formula:  $FC = APCC \times 0.9 + INT \times 0.1$ , with INT being the classification obtained in the interview.

14. The final classification of the candidates is expressed in a scale of 0 to 20 values, considering the valuation up to the hundredths.

15. The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published; abstentions are not allowed.

16. Minutes of the jury's meetings, containing a summary of what has taken place in the meetings, as well as the votes cast by each of the members and their reasons, will be available to candidates whenever requested.

17. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification.

18. The final decision of the jury is approved by the President of the institution, which also decides on the hiring.

19. Formalisation of applications:

19.1. Applications must be formalized using the formal request provided in the website of the Polytechnic of Leiria <https://www.ipleiria.pt/recursos-humanos/concursos/> addressed to the President, and the application must include:

- The reference of this notice;
- Full name, number and date of the identity card, tax identification number (if existing), date of birth, profession, residence and contact address, including e-mail and telephone contact.

19.2 The application must be accompanied by the documents proving the conditions laid down in paragraphs 7 and 8 for admission to this call, namely:

- a) Copy of the doctoral certificate or diploma;
- b) Copy of the PhD Thesis;
- c) Detailed Curriculum Vitae;
- d) Other documents deemed relevant by the candidate for the evaluation of the qualification in related scientific area;
- e) Copy of 5 publications deemed most relevant by the candidate;
- f) Letter of Motivation;
- g) Letters of Recommendation;
- h) Documents proving the professional experience;
- i) Other documents considered by the candidate as relevant.

19.3. The candidates must formalize their application, by digital format, the latter exclusively in portable document format (pdf), of the documents listed below, by email to [ipleiria@ipleiria.pt](mailto:ipleiria@ipleiria.pt)

20. Candidates who formalize their application incorrectly or do not prove the general requirements specified in this notice will be excluded from the tender. In case of doubt, the jury has the power to require any candidate to present documents proving their statements.

21. False statements by candidates will be punished in accordance with the law.

22. Preliminary Hearing: in accordance with no. 1, of article 30, of Ordinance 83-A/2009, January 22th, the excluded candidates will be notified by e-mail with delivery receipt, in the terms of article no. 121 of the Code of Administrative Procedure, after notification the candidates have 10 working days to pronounce about the decision.

23. Following the application of the selection methods, the draft final list of final candidates is notified to them in accordance with point 22 of this notice, for purpose of holding a hearing of interested parties, in accordance with the Code of Administrative Procedure and number 1, of Article 36 of Ordinance number 83-A/2009, of January 22<sup>nd</sup>, in its present redaction.

24. Publication of the unitary final ranking list of candidates: the unitary list of final candidates after homologation, will be published in the 2<sup>nd</sup> series of the Diário da República, affixed in the Polytechnic of Leiria Central Services and made available on its website [www.ipleiria.pt](http://www.ipleiria.pt).

25. Non-discrimination and equal access policy: Polytechnic of Leiria actively promotes a policy of non-discrimination and equal access, so that no candidate is privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing in particular to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

26. Under the terms of Decree Law no. 29/2001, of February 3, disabled candidates have preference in equal classification, which prevails over any other legal preference. Candidates must declare their degree and type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

27. Publication of the notice: under the terms of no. 2 of article 11 of the RJEC, this notice will be advertised on the Public Employment Exchange website [www.bep.gov.pt](http://www.bep.gov.pt), on the Fundação para a Ciência e Tecnologia website <http://www.eracareers.pt/>, and on Polytechnic of Leiria website <https://www.ipleiria.pt/recursos-humanos/concursos/>.

Date: 20/05/2022. The President, Rui Filipe Pinto Pedrosa.