

POLYTECHNIC INSTITUTE OF LEIRIA

Notice no. 1142/2022

Summary: Opening of the international selection competition for recruitment to the career and category of assistant researcher in the scientific area of Marine Ecology and Conservation and in the related field of Marine Biology, in the School of Tourism and Maritime Technology.

1 - By my order, dated 20 June, 2022, following a proposal by the Scientific-Technical Council of the School of Tourism and Maritime Technology, it is opened by a period of 30 working days, from the date of publication of this notice in the Diário da República, an international public tender for an assistant researcher. The procedure is for a contract of employment in public functions for an indefinite period, for the career and category of assistant researcher, in exclusive dedication, in the scientific area of Marine Ecology and Conservation and in the related field of Marine Biology, in view to the development of research activities in the School of Tourism and Maritime Technology of the Polytechnic Institute of Leiria (from now on referred to as the Polytechnic of Leiria), as determined by the articles 9, 11 and 15 of Decree-Law no. 124/99 of April 20, which approved the Career Statute Scientific Research, hereinafter referred to as ECIC.

2 - Joint Order No. 373/2000, of 31 March, from the Minister of State Reform and Public Administration and the Minister for Equality, determines that it is mandatory for entry and access competitions to include the following statement: "In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional advancement, taking scrupulous care to avoid any form of discrimination.

3 - Employment Quota: In accordance with Decree-Law 29/2001, of February 3, the disabled person has preference in equal classification, which takes precedence over any other legal preference. Candidates must declare on the application form, in addition to the means of communication/expression to be used in the selection process, under oath, their degree of disability, and the type of disability, and the means of communication/expression to be used in the selection process, in accordance with the abovementioned diploma.

4.1 - The scientific area of this competition is Marine Ecology and Conservation and the related field of Marine Biology.

4.2 - The present call is open for the contracting, through a public employment contract, by the Polytechnic of Leiria of an Auxiliary Researcher, a category of the research career

4.3 - The present call is open for the contracting of an Auxiliary Researcher, a category of the research career foreseen in paragraph a) of article 4 of the ECIC;

5 - General and special requirements for admission to the competition:

5.1 - General requirements - those defined in Article 17 of the General Law on Civil Service (LTFP), approved by Law No. 35/2014, of 20 June.

5.2 - Specific requirements - those defined in article 10 of the ECIC and taking into account the scientific area considered by the Technical-Scientific Council, only may be admitted to it:

5.2.1 - Individuals who hold a doctoral degree in the scientific area of Marine Ecology and Conservation or in the related field of Marine Biology or, also, those who, although holding a PhD in a different area, have a relevant scientific résumé in the scientific area of the competition and whose CV is aligned with MARE's mission.

If the doctorate has been conferred by a foreign higher education institution, it must comply with the provisions of Decree Law No. 66/2018, of August 16, and any formalities established therein must be fulfilled by the date of admission.

5.2.2 - Auxiliary researchers from another institution, within in the scientific area of the competition, and those who, although from a different area, have a relevant scientific curriculum in that area.

5.2.3 - The admission of candidates is conditional on their approval on absolute merit which will depend on the publication of at least 10 scientific articles, in a Scopus indexed journal or Web of Science in the last 5 years, or have obtained a total of, at least, 100 citations in a Scopus indexed journal or Web of Science in the last 5 years.

5.2.4 - The admission of candidates is conditional on existence of an h index of not less than 10, Scopus ou Web of Science indexed.

Failure to comply with these requirements will result in exclusion from the application. False statements made by candidates will be punished in accordance with the law.

6 - Remuneration. Working conditions

6.1 - The remuneration is that of the position in the single salary scale equivalent to the salary that was due to index 195 of the 1st step of the category of Auxiliary Researcher, as mentioned in Annex I of the ECIC, unless the person declared the winner of this competition being already employed in public functions in this category by another institution, earns a higher remuneration.

7 - Functional content: The Auxiliary Researcher is responsible for carrying out, on a regular basis, research and development activities and all other scientific and technical activities within the framework of MARE's mission and inscribed in article 5, no. 1, of ECIC:

- a) Participating in the conception, development and execution of research and development projects and in related scientific and technical activities;
- b) Supervising the work developed within the scope of the projects under their responsibility;
- c) Collaborating in the development of training actions in the scope of research and development methodology;
- d) Supervising the research work developed by grant holders, research interns and research assistants and participating in their training;
- e) Guide and participate in the institution's training programs.

8 - Place of work. Type of competition. Number of positions to be filled. Validity period of the competition

8.1 - The workplace is located at MARE's premises, located on Edifício CETEMARES, Peniche, or other places allocated to the sites allocated to the Polytechnic Institute of Leiria, or others, according to the requirements and needs according to MARE's mission.

8.2 - The present contest is, under the terms of paragraph a) of article 9 and paragraph 2 of article 10 of ECIC, a documentary competition that will consist in the assessment of the candidates' curriculum vitae and scientific work of the candidates, and the Jury may also, under the terms of paragraphs 2 and 3 of that same article 10, decide to hold an interview in order to obtain clarifications or to explain elements contained in the candidates' resumes.

8.3 - The number of positions to be filled is one.

8.4 - The competition is valid until the person is hired in public functions by the Polytechnic Institute of Leiria, the contender declared the winner.

9 - Jury of the competition.

9.1 - Composition: The Jury of this competition will be presided over by the President of the Polytechnic of Leiria, Professor Rui Filipe Pinto Pedrosa, and will have the following members:

Effective Members:

Pedro Miguel Alfaia Barcia Ré, full professor (University of Lisbon)

João Carlos Marques, full professor (University of Coimbra)

Teresa Margarida Lopes da Silva Mouga, coordinating professor (Politécnico de Leiria)

Paulo Jorge de Sousa Maranhão, coordinating professor (Politécnico de Leiria)

Substitute Members:

Sílvia Correia Gonçalves Fernandes, coordinating professor (Politécnico de Leiria)

Pedro Raposo de Almeida, full professor (University of Évora)

9.2 - The jury, in its operation, will respect the rules of operation set out in the ECIC.

9.3 - The jury, at its 1st meeting, held on July 5, 2022, approved the criteria for approval in absolute merit of the candidates and for the seriation of those approved in absolute merit, and the process that will be followed for the justified roll call vote, which are referred to below.

10 - Selection method and evaluation criteria:

10.1 - The candidate selection methods, in accordance with Article 10 of ECIC, will be:

Appreciation of the curriculum vitae; Evaluation of the candidates' scientific work;

10.2 - Under the terms of Article 16, paragraph 3, of ECIC, will be considered and weighted the following factors will be considered and weighted:

1. The quality of the candidates' scientific and technical work in the last 5 years (QC) - 70 %

Evaluation of the scientific production, being considered the following aspects:

- a) Scientific production – PC
 - b) Research activities – AI
 - c) Scientific work and development plan – PL
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- a) **Scientific production – PC:** Evaluation of the scientific production in the last 5 years in the scientific area of the competition, being considered the following aspects:
 - Editor, author or co-author of scientific books with peer review and ISBN
 - Author or co-author of book chapters with peer review and ISBN
 - Articles in journals indexed Scopus or Web of Science
 - Other publications of technical-scientific character (in conference proceedings, oral or poster presentations, or posted, and the like)
 - Editor of international journals indexed Scopus or Web of Science

- Peer reviewer in international journals indexed Scopus or Web of Science
- b) **Research activities – AI:** Evaluation of the research activities carried out in the last 5 years, in the scientific area of the competition, being considered the following aspects:
- Principal Investigator of regional, national and international research projects, funded by external entity
 - Team member of regional, national and international research projects, funded by external entity
 - Prizes, scholarships and other distinctions
 - Principal Investigator of Provision of services within the scope of research
 - Team member in Provision of services within the scope of research
 - Participation in Project evaluation panels, funded by external entity
- c) **Scientific work and development plan – PL (maximum 10 pages; Calibri 11, spacing 1,5)**

Evaluation of the scientific work and development plan to the next 5 years, being considered the following aspects:

- Relevance to MARE's mission
- Clarity and relevance of the proposed objectives
- Innovation and methodological rigor
- Quality of the work plan

2. Contributions in teaching and scientific orientation activities and participation in academic juries (OC) – 10%

Evaluation of scientific orientation experience, participation in juries, being considered the following aspects:

- Orientation of doctoral students
- Orientation of master's students
- Participation in PhD juries as a debater;
- Participation in Master's juries as a debater
- Teaching in postgraduate, master's and doctoral programs;

3. Provision of technical and scientific community service (PSC) - 20%:

Evaluation of Extension activities and dissemination of knowledge, in the last 5 years, being considered the following aspects:

- Extension activities and dissemination of knowledge
- Participation in organizing committees of national and international scientific events
- Organizing activities of diffusion and dissemination of science
- Participation in committees of national and international scientific events
- Participation in activities of diffusion and dissemination of science
- Participation in scientific events

In the event of a tie between candidates, after obtaining the final classification, the following tie-breaking criteria will be applied successively:

Scientific production,

If the tie remains,

Research activities

Candidates must present a detailed *curriculum vitae* structured in accordance with the according to the items in point 10.2.

The assessment mentioned in items 1, 2 e 3 may be supplemented by an interview with the candidates, whenever the selection board so decides. The interview is not a selection method and is not graded. It aims at obtaining clarification or explanation of elements contained in the candidates' resumes.

10.3 - The final classification system of the candidates is expressed on a scale of 0 to 100 points, considering the value to hundredths through the following formula $CF = (QC \times 0,70) + (OC \times 0,10) + (PSC \times 0,20)$

10.4 - The jury will deliberate by means of a reasoned roll-call vote in accordance with the selection criteria adopted and disclosed, and abstentions are not allowed. The President of the Jury only votes in case of a tie, unless he/she is a researcher or professor in the scientific area, in which case, if the jury operates with an even number of members, he/she will have a casting vote.

10.5 - Minutes are taken of the jury meetings, containing a summary of what occurred, as well as the votes cast by each member and respective reasoning, and are made available to candidates upon request.

10.6 - After concluding the application of the selection criteria, the jury will draw up an ordered list of the list of approved candidates with the respective classification.

10.7 - Notification of the lists of admitted and excluded candidates and the final classification:

The list of admitted and excluded candidates and the final ranking list will be notified to all candidates by e-mail.

11 - Formalization of applications:

11.1 - The application for admission to this competition, accompanied by the respective the President of the Polytechnic of Leiria, by the 30th working day following the day of publication in the *Diário de Leiria*.

The application should be addressed to the President of the Polytechnic of Leiria, by the 30th working day following the day of publication in the *Diário da República*, which should include:

—The identification of this notice;

—Full name, number and expiry date of the ID card/Citizen Card, or

civil identification number, tax identification number (if applicable), date of birth,

marital status, occupation, residence and contact address, including e-mail address and telephone contact.

11.2 - The application is accompanied by the documents proving the conditions in section 5 for admission to this competition, namely

- a) Copy of doctoral certificate or diploma;
- b) Copy of the doctoral dissertation;
- c) Detailed curriculum vitae, structured in accordance with the items in point 10, including a summary table of key indicators;
- d) Digital copy of 5 publications and/or evidence of work considered relevant by the candidate;
- e) Work and scientific development plan for the next 5 years (maximum 10 pages; Calibri 11, spacing 1,5);
- f) Documents attesting to professional experience;
- g) Other documents that the candidates may find relevant.

11.3 - Applications shall be accompanied by the application form and supporting documents in digital support, in PDF format, in Portuguese or English, to the e-mail address ipleiria@ipleiria.pt, or in person at Rua General Norton de Matos, apartado 4133, 2411-901 Leiria, during normal business hours (09:00 to 12:30 and 14:00 to 17:30); or,

By registered mail with acknowledgement of receipt, until the deadline, to Rua General Norton de Matos, apartado 4133, 2411-901 Leiria.

11.4 - Candidates who formalize their application incorrectly or who do not prove the requirements demanded in this competition will be excluded from admission to the competition. The selection board has the right to require any candidate, in case of doubt, to produce supporting documents for their statements.

11.5 - Any false declarations made will be punished in accordance with the law.

11.6 - Notification of candidates - Whether applications are submitted electronically, in person, or by registered mail with acknowledgement of receipt, the candidate must, under penalty of exclusion, indicate an e-mail address to which all communications and notifications that should be made to him/her in the context of this competition and in accordance with the ECIC and this announcement will be sent, with acknowledgement of reading.

11.7 - Publication of the candidates' final ranking list: the candidates' final ranking list, after homologation, is published in the 2nd series of *Diário da República*, posted at the central services of the Polytechnic of Leiria and available on its website, at www.ipleiria.pt.

12 - Publication of the Notice: In accordance with the provisions of article 24(1) of the ECIC, this notice will be published in two daily newspapers with national circulation, on the Public Employment Exchange at www.bep.gov.pt, on the FCT website <https://www.euraxess.pt/>, and on the website of the Polytechnic of Leiria

<https://www.ipleiria.pt/recursos-humanos/concursos/>.

July 28, 2022. - The Vice-President, Nuno Miguel Morais Rodrigues.