

1. By order of June 2nd, 2022, of the Vice-President of Polytechnic of Leiria, Professor José Frade, it was authorized to open, for a period of 30 days, from the date of publication of this notice in the Diário da República, an international public tender for an auxiliary researcher for the pursuit of research and development activities in a view to the development of research activities in the field Biologic Sciences - Aquaculture.

2. Applicable Legislation:

- Decree-Law no. 57/2016 of 29th of August, which approved the hiring of doctorates to stimulate scientific and technological employment for all areas of knowledge hereinafter referred to as RJEC, amended by the Law 57/2017, dated 19th of July, and regulated by Regulatory Decree nr 11-A/2017, dated 29th December;
- Lei Geral do Trabalho em Funções Públicas, hereinafter referred to as LTFP (Public Employment Act), approved by Law n.º 35/2014, , in its current version, and Ordinance no. 233/2022, September 9,
- Labour Code approved by Law no. 7/2009 of 12<sup>th</sup> of February, under its current version;
- other applicable laws.

3. In the wording of the article 16 of RJEC, and other applicable laws, this procedure is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely in paragraph no.3 of article 7 of the LTFP; from the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration as mentioned in no. 5 of the article 30 of the LTFP and from the procedure for the recruitment of workers in the requalification situation referred to in Article 265 of the LTFP.

4. In accordance with article 13 of the RJEC and according to the appointment, the jury is composed as follows:

President: Teresa Margarida Lopes da Silva Mouga, Professora Coordenadora da Escola Superior de Turismo e Tecnologia do Mar do Politécnico de Leiria.

1<sup>st</sup> Member: Ana Margarida Paulino Violante Pombo, Professora Coordenadora da Escola Superior de Turismo e Tecnologia do Mar do Politécnico de Leiria;

2<sup>nd</sup> Member: Ricardo Jorge Guerra Calado, Investigador Principal com Agregação da Universidade de Aveiro.

Substitute Member:

1<sup>st</sup> Member: Sónia Cristina Ferreira Cotrim Marques, Professora Adjunta Convidada da Escola Superior de Turismo e Tecnologia do Mar do Politécnico de Leiria;

2<sup>nd</sup> Member: Florbela Soares, Investigadora Auxiliar, IPMA.

5. The workplace will be CETEMARES, of the Polytechnic of Leiria, or in other places related to the Polytechnic of Leiria, or others, according to the requirements and needs of the research project.

6. The monthly remuneration to be attributed is that of the position in the single remuneration table equivalent to the salary that was due at index 195 of the 1st step of the category of Auxiliary Researcher, as mentioned in Annex I of ECIC.

7. The applicants may be national, foreign and stateless, with a doctorate degree in Aquaculture, Biology and similar areas. If the doctorate degree was awarded by a foreign higher education institution it must comply with the provisions of Decree-Law no. 66/2018, August 16.

8. Admission Requirements:

8.1 Applicants shall be at least 18 years of age or older, not be inhibited to holding a job in the public sector nor forbidden to perform the intended position; applicants shall also be in good health and possess the psychological profile required for the job and shall meet the compulsory vaccination requirements, in accordance with Article 17 of LTFP.

8.2 - Specific requirements for admission are those defined in the 7<sup>th</sup> paragraph.

9. According to article 5 of RJEC, selection is to be made based on the candidate's Scientific and Curricular Path Assessment (SCPA).

10. Scientific and Curricular Path Assessment (SCPA) is based on relevance, quality and up-to-datedness:

a) The scientific and technological production in the last five years considered most relevant by the candidate to the tender research field;

b) The applied research activities, or activities based on practice, developed in the last five years and considered to have the greatest impact by the candidate to the tender research field;

c) The extension and knowledge dissemination activities carried out in the last five years, namely in the context of promoting scientific culture and practices, considered as most relevant by the candidate to the tender research field;

d) The management activities of science, technology and innovation programmes carried out in the last five years, or the experience in the observation and monitoring of the scientific and technological system or of higher education, in Portugal or abroad.

11. The five-year period mentioned above may be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is justified on socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria are the following:

C1) Integrated evaluation of the quality of the scientific and technical expertise (QS) in the last five years, whereby the scientific and technical production of the candidates will be weighted, starting from a global vision of the merits of the scientific and curricular path, which

guarantees the quality diversity, coherence and o international character of the indicators of scientific production in the area for what is open the tender, considering and pondering the following factors:

- 1- Authorship or co-authorship of books with peer review and ISBN;
- 2- Authorship or co-authorship of book chapters with peer review and ISBN;
- 3- Authorship or co-authorship of peer reviewed papers in scientific journals indexed to Scopus or Web of Science;
- 4- Oral scientific communications;
- 5- Panel scientific communications;
- 6- Editor of international journals indexed to Scopus or Web of Science;
- 7- Peer reviewer of international journals indexed to Scopus or Web of Science;
- 8- Principal Investigator (PI) or Co-PI in international scientific projects with external funding;
- 9- Principal Investigator (PI) or Co-PI in national and regional scientific projects with external funding;
- 10- Participation in international scientific projects with external funding;
- 11- Participation in national and regional scientific projects with external funding;
- 12- Grants,
- 13- Prizes and other scientific distinctions,
- 14- Scientific and development work plan for the next six years in the area for tender research field. Work plan should be aligned with the mission of MARE (maximum 10 pages; Calibri 11, Spacing 1.5) – Marine and Environmental Sciences Centre. The relevance to the mission of MARE, the objectivity and significance of the goals proposed as well as the innovation, methodological rigor and the quality of the work plan will be evaluated.

C2) Evaluation of the candidate's contribution in scientific supervision, management, and teaching (OC) activities in the area in which the tender is open over the last five years, considering and weighing the following factors:

- 1- Scientific supervision of concluded PhD candidates;
- 2- Scientific supervision of ongoing PhD candidates;
- 3- Scientific supervision of concluded MSc candidates;
- 4- Scientific supervision of ongoing MSc candidates;
- 5- Participation in doctoral juries as an examiner;
- 6- Participation in master's juries as an examiner;
- 7- Teaching experience in doctoral courses.
- 8- Teaching experience in masters courses.
- 9- Teaching experience in undergraduate courses.

C3) Evaluation of extension and knowledge dissemination activities (AEC) developed in the area for which the tender is open in the last five years, considering and weighing the following factors:

- 1- Participation in organization committees in national and international science meetings;
- 2- Participation in scientific committees in national and international science meetings;
- 3- Organization of advanced courses in the area of the competition

#### 4- Organization of education, outreach, and dissemination activities.

The weight assigned to each one of the super referred sub-criteria follows the rule of: C1 – 70%; C2 – 20% and C3 – 10% and the score is obtained by the following formula:

$$SCPA = C1 \times 0,7 + C2 \times 0,2 + C3 \times 0,1.$$

13. The interview (INT) can be conducted to the three candidates with higher score, and it is exclusively intended to clarify aspects related to the candidate's research results. The interview, of a public nature, will take place in Portuguese or English, and may be carried out by videoconference.

The final classification (FC) will result from the following parameters:

$$FC = 90\% SCPA + 10\% Int, \text{ where:}$$

FC= Final classification;

SCPA = Scientific and Curricular Path Assessment;

Int = Interview.

14. The final classification of the candidates is expressed in a scale of 0 to 20 values, considering the valuation up to the hundredths.

15. The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published; abstentions are not allowed.

16. Minutes of the jury's meetings, containing a summary of what has taken place in the meetings, as well as the votes cast by each of the members and their reasons, will be available to candidates whenever requested.

17. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification.

18. The final decision of the jury is approved by the President of the institution, which also decides on the hiring.

19. Formalisation of applications:

19.1. Applications must be formalized using the formal request provided in the website of the Polytechnic of Leiria <https://www.ipleiria.pt/recursos-humanos/concursos/> addressed to the President, and the application must include:

- The reference of this notice;
- Full name, number and date of the identity card, tax identification number (if existing), date of birth, profession, residence and contact address, including e-mail and telephone contact.

19.2 The application must be accompanied by the documents proving the conditions laid down in paragraphs 7 and 8 for admission to this call, namely:

- a) Copy of the doctoral certificate or diploma;
- b) Copy of the PhD Thesis;

- c) Detailed Curriculum Vitae;
- d) Documents supporting the items in the Curriculum Vitae;
- e) Other documents deemed relevant by the candidate for the evaluation of the qualification in related scientific area.

19.3. The candidates must formalize their application, by digital format, the latter exclusively in portable document format (pdf), of the documents listed below, by email to [ipleiria@ipleiria.pt](mailto:ipleiria@ipleiria.pt).

20. Candidates who formalize their application incorrectly or do not prove the general requirements specified in this notice will be excluded from the tender. In case of doubt, the jury has the power to require any candidate to present documents proving their statements.

21. False statements by candidates will be punished in accordance with the law.

22. Notification of candidates:

22.1 Preliminary Hearing: in accordance with no. 1, of article 16, of Ordinance 83-A/2009, January 22th, the excluded candidates will be notified by e-mail with delivery receipt, in the terms of article no. 121 of the Code of Administrative Procedure, after notification the candidates have 10 working days to pronounce about the decision.

22.2 Following the application of the selection methods, the draft final list of final candidates is notified to them in accordance with point 22 of this notice, for purpose of holding a hearing of interested parties, in accordance with the Code of Administrative Procedure and number 1, and the Ordinance number 233/2022, of September 9th, in its present redaction.

23. Publication of the unitary final ranking list of candidates: the unitary list of final candidates after homologation, will be published in the 2<sup>nd</sup> series of the Diário da República, affixed in the Polytechnic of Leiria Central Services and made available on its website [www.ipleiria.pt](http://www.ipleiria.pt).

24. Non-discrimination and equal access policy: Polytechnic of Leiria actively promotes a policy of non-discrimination and equal access, so that no candidate is privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing in particular to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

25. Under the terms of Decree Law no. 29/2001, of February 3, disabled candidates have preference in equal classification, which prevails over any other legal preference. Candidates must declare their degree and type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

26. Publication of the notice: under the terms of no. 2 of article 11 of the RJEC, this notice will be advertised on the Public Employment Exchange website [www.bep.gov.pt](http://www.bep.gov.pt), on the Fundação para a Ciência e Tecnologia website <http://www.eraxess.pt/>, and on Polytechnic of Leiria website <https://www.ipleiria.pt/recursos-humanos/concursos/>.