

Notice n. ____/2023

1. By order of July 24th, 2023, of the Vice-President of Polytechnic of Leiria, Professor José Frade, it was authorized to open, for a period of 15 days, from the date of publication of this notice in the Diário da República, an international public tender for two doctoral researcher [with a differentiated profile, hereafter identified as profile 1 and profile 2] for the pursuit of research and development activities in a view to the development of research activities in the field to the project FAST - Ferramentas de Apoio à Sustentabilidade no Turismo.

2. Applicable Legislation:

- Decree-Law no. 57/2016 of 29th of August, which approved the hiring of doctorates to stimulate scientific and technological employment for all areas of knowledge hereinafter referred to as RJEC, amended by the Law 57/2017, dated 19th of July, and regulated by Regulatory Decree nr 11-A/2017, dated 29th December;
- Lei Geral do Trabalho em Funções Públicas, hereinafter referred to as LTFP (Public Employment Act), approved by Law n.º 35/2014, , in its current version, and Ordinance no. 233/2022, September 9,
- Labour Code approved by Law no. 7/2009 of 12th of February, under its current version;
- other applicable laws.

3. In the wording of the article 16 of RJEC, and other applicable laws, this procedure is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely in paragraph no.3 of article 7 of the LTFP; from the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration as mentioned in no. 5 of the article 30 of the LTFP and from the procedure for the recruitment of workers in the requalification situation referred to in Article 265 of the LTFP.

4. In accordance with article 13 of the RJEC and according to the appointment, the jury is composed as follows:

President: Paulo Jorge dos Santos Almeida, Professor Coordenador da Escola Superior de Turismo e Tecnologia do Mar do Politécnico de Leiria.

1st Member: Cristina Maria de Jesus Barroco Novais, Professora Coordenadora da Escola Superior de Tecnologia e Gestão de Viseu do Instituto Politécnico de Viseu;

2nd Member: Francisco Teixeira Pinto Dias, Professor Coordenador da Escola Superior de Turismo e Tecnologia do Mar do Politécnico de Leiria.

Substitute Member:

1st Member: João Paulo da Conceição Silva Jorge, Professor Coordenador da Escola Superior de Turismo e Tecnologia do Mar do Politécnico de Leiria.

5. The workplace will be ESTM/CiTUR, of the Polytechnic of Leiria, or in other places related to the Polytechnic of Leiria, or others, according to the requirements and needs of the research project.

6. The monthly remuneration to be attributed is that of the position equivalent to Assistant Researcher, corresponding to index 195 of the 1st step of the category of Assistant Researcher, as mentioned in Annex I of the ECIC.

7. The applicants may be national, foreign and stateless, with a doctorate degree in Regional Development [profile 1], with a doctorate degree in Tourism [profile 2]. If the doctorate degree was awarded by a foreign higher education institution it must comply with the provisions of Decree-Law no. 66/2018, August 16.

8. Admission Requirements:

8.1 Applicants shall be at least 18 years of age or older, not be inhibited to holding a job in the public sector nor forbidden to perform the intended position; applicants shall also be in good health and possess the psychological profile required for the job and shall meet the compulsory vaccination requirements, in accordance with Article 17 of LTFP.

8.2 - Specific requirements for admission are those defined in the 7th paragraph.

9. According to article 5 of RJEC, selection is to be made based on the candidate's scientific and curricular evaluation.

10. Scientific and curricular career evaluation is based on relevance, quality and up-to-dateness:

a) The scientific and technological production in the last five years considered most relevant by the candidate;

b) The applied research activities, or activities based on practice, developed in the last five years and considered to have the greatest impact by the candidate;

c) The extension and knowledge dissemination activities carried out in the last five years, namely in the context of promoting scientific culture and practices, considered as most relevant by the applicant;

d) The management activities of science, technology and innovation programmes, or the experience in the observation and monitoring of the scientific and technological system or of higher education, in Portugal or abroad.

11. The five-year period mentioned above may be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is justified on socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria for both profiles are:

C1) Integrated assessment of scientific production over the last five years, based on a global vision of the merit of their scientific and curricular career, with emphasis on the following areas:

a) the development and regional planning of tourism, the study of tourism supply and demand in territories, taking into account culture and tourism resources, tourist flows and choice of

destinations, the study associated with the organization and sustainable development of territories and tourism supply, the articulation of tourism activity with the sustainability of spaces and resources, the behavioural sociology of residents and tourists, valuing the models and neural mechanisms of the image of regional tourist destination brands; b) tourism communication, with an emphasis on inducing the image of tourist destinations and promoting territories; c) systems for aggregating and disseminating technical and scientific content associated with the scientific study of tourism, with an emphasis on metrics for the impact and productivity of a country's research in the area of tourism and the use of innovative dissemination platforms. Finally, the quantity and quality of scientific publications in indexed journals in the areas in which the competitions are open.

C2) Evaluation of applied or practice-based research activities carried out in the last five years and considered to have the greatest impact by the candidate: Professional training activities - parameter that takes into account the nature, relevance and duration. Provision of services and consultancy integrated into the institutional mission - a parameter that takes into account participation in activities involving the business environment and the public sector, taking into account the type of participation, the international dimension, interdisciplinarity and innovation. Applied Research Projects - a parameter that takes into account active participation in research and development projects, taking into account the level of involvement (coordination and/or participation), the involvement of public and private sector partners, the international nature of the project and the nature of the project (applied or practice-based research). Lastly, cooperation with tourism stakeholders in specific work at destinations in the field of sustainable social and economic development of spaces, resources and people.

C3) Evaluation of extension and knowledge dissemination activities over the last five years, namely coordination or participation in research and development projects, activities as a jury member in master's, specialist and doctoral exams in regional development, tourism, hospitality, marketing or related areas, with due consideration given to international participation, as well as activity on scientific committees of journals and scientific events in the area of regional development and tourism, review activity in high-impact scientific journals, teaching seminars or open classes for master's, doctoral or tourism agent courses, participation as an expert speaker in events of a technical or scientific nature in the area of regional development or tourism at an international level.

C4) Evaluation of the management activities of science, technology and innovation programs in the area of regional development and tourism, with due consideration given to the research carried out and respective publications in partnership with international research networks, participation in governing bodies of international scientific institutions and participation as an expert in juries of science, technology and innovation projects.

The classification to be assigned in this criterion will be obtained by the following formula:

$$APCC = C1 \times 0,5 + C2 \times 0,15 + C3 \times 0,15 + C4 \times 0,2.$$

13. The interview (Int) is exclusively intended to clarify aspects related to the candidate's research results. The interview, of a public nature, will take place in English, and may be carried out by videoconference.

The final classification (FC) will result from the following parameters:

$$FC = 90\% \text{ SCP} + 10\% \text{ Int, where:}$$

FC= Final classification;

APCC = Scientific and Curricular Path Assessment;

Int = Interview.

14. The final classification of the candidates is expressed in a scale of 0 to 20 values, considering the valuation up to the hundredths.

15. The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published; abstentions are not allowed.

16. Minutes of the jury's meetings, containing a summary of what has taken place in the meetings, as well as the votes cast by each of the members and their reasons, will be available to candidates whenever requested.

17. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification.

18. The final decision of the jury is approved by the President of the institution, which also decides on the hiring.

19. Formalisation of applications:

19.1. Applications must be formalized using the formal request provided in the website of the Polytechnic of Leiria <https://www.ipleiria.pt/recursos-humanos/concursos/> addressed to the President, and the application must include:

- The reference of this notice;
- Full name, number and date of the identity card, tax identification number (if existing), date of birth, profession, residence and contact address, including e-mail and telephone contact.
- Candidates must explicitly and unambiguously identify in their application file which profile they are applying for.

19.2 The application must be accompanied by the documents proving the conditions laid down in paragraphs 7 and 8 for admission to this call, namely:

- a) Copy of the doctoral certificate or diploma;
- b) Copy of the PhD Thesis;
- c) Detailed Curriculum Vitae;
- d) Other documents deemed relevant by the candidate for the evaluation of the qualification in related scientific area;
- e) Other documents.

19.3. The candidates must formalize their application, by digital format, the latter exclusively in portable document format (pdf), of the documents listed below, by email to ipleiria@ipleiria.pt.

20. Candidates who formalize their application incorrectly or do not prove the general requirements specified in this notice will be excluded from the tender. In case of doubt, the jury has the power to require any candidate to present documents proving their statements.

21. False statements by candidates will be punished in accordance with the law.

22. Notification of candidates:

22.1 Preliminary Hearing: in accordance with no. 1, of article 16, of Ordinance 83-A/2009, January 22th, the excluded candidates will be notified by e-mail with delivery receipt, in the terms of article no. 121 of the Code of Administrative Procedure, after notification the candidates have 10 working days to pronounce about the decision.

22.2 Following the application of the selection methods, the draft final list of final candidates is notified to them in accordance with point 22 of this notice, for purpose of holding a hearing of interested parties, in accordance with the Code of Administrative Procedure and number 1, and the Ordinance number 233/2022, of September 9th, in its present redaction.

23. Publication of the unitary final ranking list of candidates: the unitary list of final candidates after homologation, will be published in the 2nd series of the Diário da República, affixed in the Polytechnic of Leiria Central Services and made available on its website www.ipleiria.pt.

24. Non-discrimination and equal access policy: Polytechnic of Leiria actively promotes a policy of non-discrimination and equal access, so that no candidate is privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing in particular to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

25. Under the terms of Decree Law no. 29/2001, of February 3, disabled candidates have preference in equal classification, which prevails over any other legal preference. Candidates must declare their degree and type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

26. Publication of the notice: under the terms of no. 2 of article 11 of the RJEC, this notice will be advertised on the Public Employment Exchange website www.bep.gov.pt, on the Fundação para a Ciência e Tecnologia website <http://www.eraxess.pt/>, and on Polytechnic of Leiria website <https://www.ipleiria.pt/recursos-humanos/concursos/>.

Date: 23/08/2023. The Vice-President, José Frade.