

Polytechnic Institute of Leiria

Public Notice no. ____/2026

1 - Pursuant to the Statutes for Higher Polytechnic Teaching Staff Career (ECPDESP), approved by Decree-Law No. 185/81 of July 1st, amended by Decree-Law No. 69/88 of March 3rd and 207/2009 of August 31st and by Law No. 7/2010 of May 13th, as well as the *Regulamento de Recrutamento e Contratação do Pessoal Docente de Carreira* [Regulation for Hiring and Recruitment of Career Teaching Staff] of the Polytechnic Institute of Leiria, published in the *Diário da República*, 2nd series, no. 127 of July 2nd 2010, through Dispatch No. 10 990/2010, as amended by regulation no. 211/2024, published in the *Diário da República*, 2nd series, no. 36 of February 20th 2024, becomes public that, by order of the outgoing President of the Polytechnic Institute of Leiria, Professor Doctor Carlos Manuel da Silva Rabadão, of December 12th 2025, based on a proposal of the Director of the School of Health Sciences, is open for a period of 30 working days, counting from the date of publication of this notice in the *Diário da República*, a documentary contest to recruit one Professor Adjunto (Senior Lecturer), in the form of a public service employment contract for an indefinite period, for the disciplinary area of Biology and Food Quality - 1 place.

2- Validity period: the present competition is exclusively intended to fill the aforementioned job position and will be exhausted with its provision.

3 - Functional content of the category:

3.1- Under the terms of Article 2-A of ECPDESP, teachers of the polytechnic higher education are expected to provide the teaching service that is attributed to them and follow and guide students; to carry out research, cultural creation or experimental development activities; to participate in tasks of extension, scientific and technological dissemination and economic and social valorization of knowledge; to participate in the management of the respective higher education institutions and to participate in other tasks allocated by the competent management committees and that fall within the scope of activity of polytechnic higher education teachers.

3.2- Under the terms of paragraph 4 of article 3 of the ECPDESP, the *Professor Adjunto* [Senior Lecturer] is responsible for collaborating with the coordinating professors within the scope of a discipline or scientific area and, namely: to manage and teach theoretical, theoretical-practical and practice classes; to guide, direct and monitor internships, seminars and laboratory or field work; to direct, develop and carry out scientific research and experimental development activities, according to the general guidelines previously and superiorly defined within the scope of the respective discipline or scientific area; to cooperate with the other professors of the discipline or scientific area in the coordination of programs, teaching methodologies and general lines of investigation regarding the disciplines in that area.

4 - Remuneration position (article 35, no. 1, ECPDESP): "The remuneration regime applicable to career teachers and teaching staff hired beyond their career is set out in its own diploma." - Decree-Law No. 408/89 of November 18th, amended by Decree-Law No. 76/96 of June 18th, Decree-Law No. 124/99 of April 20th and Decree-Law 373/99 of September 18th.

5 - Admission requirements:

5.1- Under the terms of article 17 of the General Labor Law in Public Functions, approved by Law no. 35/2014 of June 20th, in its current wording and of article 12-E of ECPDESP, only candidates who, up to the deadline for submission of applications, cumulatively meet the following general requirements, may apply:

a) To be over the age of 18;

b) Not be inhibited from exercising public functions or not be prohibited from exercising the functions to which the candidate is applying;

- c) Have physical strength and psychic profile that are indispensable for the exercise of the functions to which the candidate is applying;
- d) Have complied with the mandatory vaccination laws.
- 5.2- In compliance with article 17 of the ECPDESP, holders of a doctoral degree or specialist title, in the area or similar area to that for which the competition is open, can apply for the competition. The title of specialist mentioned in article 17 of the ECPDESP refers to the provision of article 48 of Law 62/2007 of september 10th and Decree-Law no. 206/2009 of august 31st, amended by Decree-Law No. 27/2021 of april 16th.
- 5.3- Candidates with foreign qualifications must prove the recognition, equivalence or registration of the doctoral degree, or other degrees when required in the announcement, under the terms of the applicable legislation.
- 6- Language(s) that candidates must be proficient in: Candidate must be proficient in Portuguese, spoken and written.
- 7— Formalization of the application:
- 7.1- Applications must be formalized through a request, addressed to the President of the Polytechnic Institute of Leiria , which can be delivered personally at the Central Services of the Polytechnic Institute of Leiria - Office of Expedient and Archive (09:00h-12:30h e 14:00h-17:30h), or sent by mail, registered with acknowledgment receipt, to the following postal address: Politécnico de Leiria, Rua General Norton de Matos, Apartado 4133, 2411-901 Leiria, until the deadline for submission of applications referred to in paragraph 1 of this notice. Applications sent by email will not be accepted.
- 7.2- The application must be submitted on paper, by filling out the form available on the Polytechnic of Leiria's website (https://www.ipleiria.pt/politecnico/servico_gestao_pessoas/concursos-e-contratos/carreira-docente/), which must be printed and duly signed by the candidate, either by hand or using a qualified electronic signature. In the latter case, the original must also be submitted in electronic format.
- 7.3- Along with the application for admission to the competition, the candidate must present the following documents:
- Documents proving the fulfillment of the requirements set out in point 5.1 of this notice. Candidates are, however, exempted from presenting them provided that they declare, in the application for admission, under honor, that they satisfy such requirements. The supporting documents for the declared situations will have to be delivered by the candidates who fill the vacancies;
 - Copy of the certificates proving the title of academic degree or the title of specialist, pursuant to point 5.2 of the notice;
 - Documents proving the fulfillment of the conditions set out in point 5.3 of this notice, if applicable;
 - 1 copy of the curriculum vitae, duly dated and signed, mandatorily organized in accordance with the structure and order of the selection, ranking, and classification criteria set out in Point 8 of this notice. It must include a numbered index of each activity presented for each criterion, organized chronologically from the most recent to the oldest. This ordering and numbering must necessarily correspond to the ordering and numbering of each supporting document, in order to allow a correct and effective identification of the respective proof for each of the activities presented under each item. Failure to comply with this requirement may result in the elements not being considered for evaluation;
 - Copy of the documents proving the facts indicated in the curriculum, including other degrees, diplomas or other professional titles;
 - Critical Reflection (RC): the candidate must submit three separate documents containing their critical reflections regarding the performance of the position they are applying for, with reference to the specific terms defined in each of the three dimensions for the critical reflection item, with a maximum limit of 3.000 characters each, not including spaces;
 - List containing the exact identification of all documents submitted.
- 7.4- The documents referred to in point 7.3 of the notice must be delivered in digital format (CD,

DVD or pen drive) duly identified and the candidate must ensure the legibility of the files contained in the chosen external media.

7.5- The documents referred to in the previous point should, as a rule, be in Portable Document Format (PDF), preferably in PDF/A version, except in situations where the document to be presented cannot assume the indicated format. The file name, which must be succinct and cannot contain any of the following characters: /, \, |, :, *, ?, ", (less than) and (greater than).

7.6- Documents can be presented in Portuguese, Spanish or English. When documents proving the facts indicated in the curriculum or documents mentioned in the curriculum are originally written in another language, a translation into Portuguese, Spanish or English must also be submitted.

7.7- The failure to submit the proving documents, required and provided for in points 5.1, 5.2 and 5.3 (if applicable) in this notice, or their presentation after the deadline stipulated in paragraph 1 of this notice, determines the exclusion of the application.

7.8- The candidate's failure to submit the documents related to the submitted curriculum implies the non-valuation of the elements that they should prove.

7.9- The presentation of false documents determines the immediate exclusion of the candidate from the competition, as well as the communication to the competent entities for the purpose of criminal proceedings.

7.10- The documents delivered by the candidates will be returned to at their request, one year after the end of this contest, except in the event of a judicial challenge. In this situation, the return of the requested documents can only occur after the execution of a final judicial decision.

8- Selection and ranking criteria and evaluation and final classification system (established under the terms of articles 11, point 2, paragraph a) and point 18, point 1, paragraphs l) and m) and points 2 and 3 of Dispatch no. 10990/2010, as amended by regulation no. 211/2024, published in the *Diário da República*, 2nd series, no. 36 of february 20th 2024):

8.1- The Technical-Scientific and Professional Performance (DTCP) of the candidates, which should be weighted:

- a) Academic Degree and/or Titles (GAT): Doctoral degree and/or title of specialist under the terms of Decree-Law No. 206/2009 of August 31st, as amended by Decree-Law No. 27/2021 of April 16th, in the area or a related area to that for which the competition is opened;
- b) Scientific production, publications, communications and conferences in the country and abroad (PC);
- c) Orientation of work leading to a bachelor's, master or doctoral degree (OT);
- d) Participation in Juries of Academic examinations and/or for awarding the title of specialist (JPA);
- e) Participation in Professional Training activities, participation in Scientific Societies and their committees or the organization of scientific conferences, considered relevant in the area of Biology and Food Quality (FPSC);
- f) Critical Reflection made by the candidate on the contributions of the pedagogical activities referred to in the previous items for the performance of the function they are applying (RC - DTCP).

8.1.1- The classification to be awarded in this criterion, which represents 45% of the final classification, for a maximum of 100 points, results from the application of the following formula: $DTCP = (30\% GAT + 20\% PC + 10\% OT + 10\% JPA + 20\% FPSC + 10\% RC - DTCP)$

The above parameters are assessed as follows:

GAT: The Doctoral Degree or Specialist Title, under Decree-Law No. 206/2009 of August 31st, as amended by Decree-Law No. 27/2021 of April 16th, in the area or a related area to that for which the competition is open, will be evaluated with a maximum score of 100 points, multiplied by a weighting of 30%. The evaluation will be carried out as follows:

- a) Doctoral Degree in the disciplinary area of the competition and a Bachelor's degree in Biology — 100 points;
- b) Doctoral Degree in a related area to that of the competition and a Bachelor's degree in Biology — 80 points;

c) Doctoral Degree in the area or a related area of the competition, or a Specialist Title in the area or a related area of the competition — 10 points.

PC: scientific production, publications, communications and conferences in the country and abroad are valued, with a maximum value of 100 points multiplied by a weighting of 20% and valued as follows:

a) For each participation in a funded Research & Development (R&D) project as coordinator, provided that there is proof of production indicators (e.g. communications/publications) — 20 points;

b) For each participation in a funded Research & Development (R&D) project as a team member, provided that there is proof of production indicators (e.g. communications/publications) — 18 points;

c) For each participation in an unfunded Research & Development (R&D) project, provided that there is proof of production indicators (e.g. communications/publications) — 12 points;

d) For each article published (on the date of publication of the notice) in a journal indexed in scientific databases (indexed in Scopus or ISI) (authorship or co-authorship) — 16 points;

e) For each article published (on the date of publication of the notice) in a journal indexed in other scientific databases (authorship or co-authorship) — 12 points;

f) For each article published (on the date of publication of the notice) in a journal not indexed in a scientific database (authorship or co-authorship) — 8 points;

g) For each full paper published (on the date of publication of the notice) in conference proceedings (authorship or co-authorship) — 3 points;

h) For each abstract published in conference proceedings with DOI — 2 points;

i) For each book or e-book published internationally with ISBN (authorship or co-authorship) — 6 points;

j) For each book or e-book published nationally with ISBN (authorship or co-authorship) — 4 points;

k) For each book chapter or e-book chapter published internationally with ISBN (authorship or co-authorship) — 3 points;

l) For each book chapter or e-book chapter published nationally with ISBN (authorship or co-authorship) — 2 points;

m) For each review of an article in an internationally indexed scientific journal, duly proven with a declaration from the journal — 4 points;

n) For each review of an article in a national indexed scientific journal duly attested with a declaration from the journal — 3 points;

o) For each review of an article in a scientific journal of international or national dissemination without indexing, duly certified/proven with a declaration — 2 points;

p) For each review of abstracts for scientific events or conference proceedings books of international or national dissemination, duly certified/proven with a declaration — 0.5 points.

q) For participation as evaluator or consultant of Research & Development (R&D) projects — 1 point;

r) For participation on the editorial board of a journal with international or national dissemination, duly certified with a declaration — 4 points.

Additional information: Each item will be scored whenever it falls within the area for which the competition is open, and in case of doubt, its inclusion will be decided by majority vote, with a nominal vote of the jury members.

OT: The supervision of works leading to the award of an academic degree (Bachelor's, Master's, or Doctoral Degree) is evaluated with a maximum score of 100 points, multiplied by a weighting of 10%, according to the following criteria:

a) For each completed supervision or co-supervision of a doctoral thesis — 60 points;

b) For each completed supervision or co-supervision of a master's dissertation/internship report/master's project — 40 points;

c) For each completed supervision of a bachelor's monograph/final bachelor's project — 20 points;

d) For each supervision or co-supervision of ongoing doctoral theses, duly certified/proven with

a declaration — 15 points;

e) For each supervision or co-supervision of ongoing master's dissertations/internship reports/project work, duly certified/proven with a declaration — 10 points;

f) For each ongoing supervision of a bachelor's monograph/final bachelor's project, duly certified with a declaration — 5 points.

JPA: Participation in Academic Examination Panels and/or panels for the awarding of the Specialist Title is evaluated with a maximum score of 100 points, multiplied by a weighting of 10%, according to the following criteria:

a) For each participation as an examiner in a doctoral thesis jury - 20 points;

b) For each participation as an examiner on a jury for the defense of doctoral project proposals for definitive registration — 10 points;

c) For each participation as a member of a jury for the award of the Specialist Title under Decree Law No. 206/2009 of August 31 — 12 points;

d) For each participation as an examiner on a jury for the defense of master's dissertations/internship reports/master's projects — 14 points;

e) For each participation as an opponent on a jury for the defense of final projects/monographs of a bachelor's degree — 5 points;

FPSC: Participation in Professional Training activities, membership in Scientific Societies and their committees, or the organization of scientific conferences considered relevant in the field of Biology and Food Quality is evaluated with a maximum score of 100 points, multiplied by a weighting of 20%, according to the following criteria:

a) For each invited paper/lecture at an international or national scientific meeting - 10 points;

b) For each free paper/poster at an international or national scientific meeting (authored/co-authored) - 8 points;

c) For each free paper/poster at an national or national scientific meeting (authored/co-authored) - 6 points;

d) For each participation as a member of the scientific/organizing committee at an international or national scientific meeting - 4 points;

e) For each participation as moderator/commentator in an international or national scientific meeting – 3 points.

Additional information: Each item will be scored whenever it falls within the area for which the competition is open, and in case of doubt, its inclusion will be decided by majority vote, with a nominal vote of the jury members.

Critical Reflection (RC - DTCP): the critical reflection made by the candidate on the contributions of the pedagogical activities referred to in the previous paragraphs to the performance of the function for which he/she is applying is valued, up to a maximum of 100 points multiplied by a weighting of 10%, with a maximum limit of 3.000 characters, not including spaces (three documents, one for each domain), with the valuation being made in the following terms:

a) Relevance to the development of knowledge in Biology and Food Quality - Maximum of 40 points;

b) Relevance and contribution to the mission of the Higher Education Institution/Organizational Unit - Maximum of 10 points;

c) Relevance to the duties of an Assistant Professor - Maximum of 50 points;

8.2-Pedagogical Capacity (CP) of candidates, which should be weighted:

a) The Coordination of Pedagogical Projects (CPP);

b) Production of Pedagogical Material (MP);

c) Teaching Activity (AL);

d) Experience as a Trainer for each 18 hours of activity (EF);

e) Supervision of curricular internships within the scope of a bachelor's or master's degree (SE);

f) Professional Practice in the area of Biology and Food Quality to enhance the candidate's experience (EP);

g) Critical Reflection made by the candidate on the contributions of the pedagogical activities referred to in the previous items for the performance of the function they are applying (RC - CP).

8.2.1-The classification to be awarded in this criterion, which represents 45% of the final classification, for a maximum of 100 points, results from the application of the following formula: $CP = (10\% CPP + 10\% MP + 20\% AL + 10\% EF + 20\% SE + 20\% EP + 10\% RC - CP)$

The above parameters are assessed as follows:

CPP: The coordination of pedagogical projects is evaluated with a maximum score of 100 points, multiplied by a weighting of 10%, according to the following criteria:

- a) Coordinator of a group responsible for creating new courses (with 30 or more ECTS or a minimum of 90 contact hours), duly verified and validated by the competent body of the higher education institution — 16 points per course;
- b) Coordinator of a group responsible for creating short courses (minimum 12 contact hours), duly verified and validated by the competent body of the higher education institution — 6 points per short course;
- c) Coordinator of a degree-awarding course/program, duly verified and validated by the competent body of the higher education institution — 32 points per course;
- d) Coordinator of a non-degree-awarding course/program (Higher Technical Professional Course – CTESP), duly verified and validated by the competent body of the higher education institution — 32 points per CTESP course;
- e) Coordinator of a course/study cycle that does not confer an academic degree (Postgraduate – PG), duly verified and validated by the competent body of the higher education institution — 32 points per Postgraduate course;
- f) Participation as a member of the group responsible for creating new courses (with 30 or more ECTS), duly verified and validated by the competent body of the higher education institution — 12 points;
- g) Participation in the development of new curricular unit (UC) programs, duly verified and validated by the competent body of the higher education institution (provided the participant is not part of the responsible group and has not already been counted) — 8 points per UC;
- h) Participation in the redesign of existing curricular unit (UC) programs, duly verified and validated by the competent body of the higher education institution (provided the participant is not part of the responsible group and has not already been counted) — 3 points per UC;
- i) Participation in the creation of short courses/micro-credentials (minimum 7 hours), duly verified and validated by the competent body — 2 points per course.

Additional information: Each item will be scored whenever it falls within the area for which the competition is open, and in case of doubt, its inclusion will be decided by majority vote, with a nominal vote of the jury members.

MP: The production of teaching materials is evaluated with a maximum score of 100 points, multiplied by a weighting of 10%, according to the following criteria:

Pedagogical material (e.g., supporting texts, videos, audiovisual materials, and computer support) developed by the candidate, duly verified with a declaration and validated by the competent body of the higher education institution, or properly published — 15 points for each item.

Additional information: Each item will be scored whenever it falls within the area for which the competition is open, and in case of doubt, its inclusion will be decided by majority vote, with a nominal vote of the jury members.

AL: Teaching activity is evaluated with a maximum score of 100 points, multiplied by a weighting of 20%, according to the following criteria:

- a) Responsible/ Coordinator for a curricular unit (UC) — 10 points per UC/academic year;
- b) For each hour of teaching per academic year (excluding supervision/orientation hours in clinical/ internship teaching units, which are counted under point 5 of this dimension) — 0.2 points per teaching hour per UC/academic year;
- c) For each coordination of projects impacting the teaching/learning process (pedagogical innovation projects), duly verified and validated by the competent body — 6 points per project;
- d) For each participation in projects impacting the teaching/learning process (pedagogical innovation projects), duly verified and validated by the competent body — 4 points per project.

Additional information: Each item will be scored whenever it falls within the area for which the competition is open, and in case of doubt, its inclusion will be decided by majority vote, with a nominal vote of the jury members.

EF: Experience as a trainer is evaluated for every 18 hours of activity, with a maximum score of 100 points, multiplied by a weighting of 10%, according to the following criterion:

Experience as a trainer in the field of Biology and Food Quality in training sessions of no less than 18 hours — 15 points for every 18 hours of training.

SE: Supervision of curricular internships/scientific projects within Bachelor's or Master's programs is evaluated with a maximum score of 100 points, multiplied by a weighting of 20%, according to the following criterion:

- Supervision/orientation hours in internship/clinical education units:
- Supervision hours as a teaching staff member — 0.1 point per hour.

EP: Professional practice in the field of Biology and Food Quality, aimed at valuing the candidate's experience, is evaluated with a maximum score of 100 points, multiplied by a weighting of 20%, according to the following criterion:

Functions performed in the area of Biology and Food Quality — 1 point per month.

Additional information: Each item will be scored whenever it falls within the area for which the competition is open, and in case of doubt, its inclusion will be decided by majority vote, with a nominal vote of the jury members.

Critical Reflection (RC-CP): A critical reflection prepared by the candidate on the contributions of the qualification obtained to the performance of the position applied for is evaluated with a maximum score of 100 points, multiplied by a weighting of 10%, with a maximum limit of 3,000 characters (excluding spaces). The evaluation will be carried out as follows:

- a) Relevance for the development of knowledge in Biology and Food Quality — maximum 40 points;
- b) Relevance and contribution to the mission of the Higher Education Institution / Organizational Unit — maximum 10 points;
- c) Relevance for the functions of Assistant Professor — maximum 50 points.

8.3- Other Activities Relevant (OAR) to the mission of the Higher Education Institution that has been developed by the candidates, in which they should be weighted:

- a) Holding of managerial positions and participation in governing bodies or administrative structures (CD);
- b) Participation in projects or practical activities for community outreach or scientific dissemination, within the area for which the competition is open (PP);
- c) Critical Reflection made by the candidate on the contributions of the pedagogical activities referred to in the previous items for the performance of the function they are applying (RC - OAR).

8.3.1- The classification to be awarded in this criterion, which represents 10% of the final classification, for a maximum of 100 points, results from the application of the following formula:
 $OAR = (45\% CD + 45\% PP + 10\% RC - OAR)$

The above parameters are assessed as follows:

CD: the exercise of management positions and participation in bodies or structures, or participation in working groups/commissions formally constituted in HEIs is valued, with a maximum value of 100 points multiplied by a weighting of 45%, with the valuation being made as follows:

Holding managerial positions and participating in bodies, departments, or committees (e.g., teaching performance evaluation committees, recruitment committees, etc.), formally established in Higher Education Institutions (HEIs), duly verified by the institution — 1 point for each month of participation.

PP: Participation in projects or activities of a practical nature for community outreach or scientific dissemination, within the area in which the competition is open, is valued at a maximum of 100 points multiplied by a weighting of 45%, with the valuation being made as follows:

Participation in projects or activities of a practical nature or scientific dissemination, within the area of specialty of Biology and Food Quality and not included in the previous points, considered

by the jury to be relevant to the duties of assistant professor and to the area of Health, duly proven - 10 points for each participation.

Critical Reflection (RC - OAR): A critical reflection prepared by the candidate on the contributions of the qualification obtained to the performance of the position applied for is evaluated with a maximum score of 100 points, multiplied by a weighting of 10%, with a maximum limit of 3,000 characters (excluding spaces). The evaluation will be carried out as follows:

a) Relevance for the development of knowledge in Biology and Food Quality — maximum 40 points;

b) Relevance and contribution to the mission of the Higher Education Institution/Organizational Unit — maximum 10 points;

c) Relevance for the functions of Assistant Professor — maximum 50 points.

8.4- The final classification (CF), on a scale from 0 to 100 points, will be obtained by the following formula $CF = (45\% DTCP + 45\% CP + 10\% OAR)$, considering approved, in absolute merit, the candidates who obtain a final classification equal to or greater than 50 points and cumulatively

i) Publication of at least one (1) article in an international journal ranked in the Q1 quartile and indexed in the international databases Scopus or Web of Science;

ii) Responsibility for and teaching of at least one course unit in a higher education institution for a period of no less than three academic years (consecutive or non-consecutive) within the last five years;

iii) Obtaining a final score (FS) equal to or higher than 50 points.

8.5- All quantitative results will be rounded and presented to one decimal place.

8.6- Under the terms and for the purposes envisaged in article 23, n.º 2, al. b), of ECPDESP, the President of the Jury, once the final classification is obtained, if there is equality of points between candidates, in the use of the competence that is conferred to him by that provision, will consider the following tie-breaking criteria, to be applied successively:

1st best overall score obtained in the criterion - Pedagogical capacity of candidates (PC).

In the event of equality, the following will be considered:

1st best overall score obtained in the weighting factor Teaching Activity - teaching and coordination of curricular units (AL).

8.7- In applying these criteria the maximum limits resulting from the application of the final classification formula are not taken into consideration.

9- Public hearing: the Jury may determine the holding of public hearings, which will be attended under the terms of article 28, no. 4, of Dispatch no. 10990/2010, as amended by regulation no. 211/2024, published in the *Diário da República*, 2nd series, no. 36 of february 20th 2024. Should there be the need for public hearings, they will take place between the 20th and 70th day following the deadline for submission of applications, being all candidates informed, at least five days in advance, of the date and place in which these public hearings will take place.

10- Composition of the Jury:

President of the Jury: Ana Isabel Fernandes Querido, Coordinator Professor at the School of Health of the Polytechnic Institute of Leiria, appointed under the terms of paragraph a), of no. 1 of article 23 of ECPDESP and paragraph a) of no. 1 of article 10 of Order no. 10990/2010, as amended by regulation no. 211/2024, published in the *Diário da República*, 2nd series, no. 36 of february 20th 2024.

Effective members:

Vânia Sofia Santos Ribeiro, Coordinating Professor at the School of Health Sciences of the Polytechnic Institute of Leiria;

António Manuel Santos Carriço Portugal, Associate Professor with Habilitation at the University of Coimbra;

Fernando Henrique da Silva Reboredo, Full Professor (Retired) at NOVA University Lisbon;

Maria Helena de Figueiredo Caria, Coordinating Professor at the Polytechnic Institute of Setúbal;

Pedro Manuel Silva Gentil Anastácio, Associate Professor with Habilitation at the University of Évora.

Substitute members:

Fernando José Cebola Lidon, Coordinating Professor at NOVA University Lisbon;

Maria Pedro Sucena Guarino, Coordinating Professor at the School of Health Sciences of the Polytechnic Institute of Leiria.

10.1 – In the event of impediment or absence, the President of the jury is replaced by the other member Vânia Sofia Santos Ribeiro.

11- In compliance with paragraph h) of article 9 of the Portuguese Republic Constitution, the Public Administration, as an employer, actively promotes a policy of opportunity equality between men and women with regards to access to employment and professional progression, avoiding scrupulously any form of discrimination.

12- This competition will also be advertised on BEP's (Public Employment Exchange) digital platform, on the Foundation for Science and Technology IP's website (in Portuguese and English) and on the Polytechnic Institute of Leiria 's website (in Portuguese and English), under the terms of article 29-B of the ECPDESP.

_____, march 2026 - The President, Carlos Manuel da Silva Rabadão