

NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE RECRUITMENT OF AN ASSISTANT RESEARCHER UNDER DECREE-LAW No. 57/2016, OF AUGUST 29, AMENDED BY LAW N.º 57/2017, OF JULY 19th

1. By order of October 19th, 2015 of the Vice-President of Polytechnic of Leiria, Professor Pedro Assunção, it was authorized to open, for a period of 15 days, from the date of publication of this notice in the Diário da República, an international public tender for an junior doctoral researcher for the pursuit of research and development activities in the area of Biology or Biotechnology or Toxicology or related fields, a view to the development of research activities in the field of SEA4DERM project.

2. Applicable Legislation:

- Decree-Law no. 57/2016 of 29th of August, which approved the hiring of doctorates to stimulate scientific and technological employment for all areas of knowledge hereinafter referred to as RJEC, amended by the Law 57/2017, dated 19th of July, and regulated by Regulatory Decree nr 11-A/2017, dated 29th December;
- Lei Geral do Trabalho em Funções Públicas, hereinafter referred to as LTFP (Public Employment Act), approved by Law n.º 35/2014, , in its current version, and Ordinance no. 233/2022, September 9,
- Labour Code approved by Law no. 7/2009 of 12<sup>th</sup> of February, under its current version.

3. In the wording of the article 16 of RJEC, this procedure is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely in paragraph no.3 of article 7 of the LTFP; from the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration as mentioned in no. 5 of the article 30 of the LTFP and from the procedure for the recruitment of workers in the requalification situation referred to in Article 265 of the LTFP.

4. In accordance with article 13 of the RJEC and according to the appointment, the jury is composed as follows:

President: Rui Filipe Pinto Pedrosa, Professor Coordenador do Instituto Politécnico de Leiria e Investigador Responsável do Projeto.

1<sup>st</sup> member: Helena Margarido Guerreiro G. Gaspar, Professora Auxiliar da Faculdade de Ciências da Universidade de Lisboa;

2<sup>nd</sup> member: Alice Isabel Mendes Martins, Investigadora Doutorada do Instituto Politécnico de Leiria.

Substitute Member: Celso Miguel da Maia Alves, Investigador Auxiliar do Instituto Politécnico de Leiria (replaced the president of the jury in his/her absence or impediment);

Substitute Member: Joana Rita Martins da Silva, Investigadora Doutorada do Instituto Politécnico de Leiria;

Substitute Member: Susete Filipa Gonçalves Pintéus, Investigadora Doutorada do Instituto Politécnico de Leiria.

5. The place of work is located in the CETEMARES premises, located in Peniche, or in other places connected to the Polytechnic of Leiria, or others, according to the requirements and needs of the research project.

6. The monthly remuneration to be attributed is that of the position corresponding to level 33 of the single remuneration table, according to Decree-Law no. 26-B/2023.

7. The applicants may be national, foreign and stateless, with a doctorate degree in Biology, Biotechnology, Toxicology or related areas and holders of a scientific and professional curriculum vitae that reveals an adequate profile for the activity to be developed. If the doctorate degree was awarded by a foreign higher education institution it must comply with the provisions of Decree-Law no. 66/2018, August 16.

8. The general requirements for admission to the competition are those defined in article 17 of the LTFP and the special/specific requirements are those defined in the previous point.

9. According to article 5 of RJEC, selection is to be made based on the candidate's scientific and curricular evaluation.

10. Scientific and curricular career evaluation is based on relevance, quality and up-to-dateness:

a) The scientific and technological output from the last five years that the candidate considers most relevant;

b) The applied or practice-based research activities carried out over the last five years that the candidate considers to have had the greatest impact;

c) Outreach and knowledge dissemination activities carried out over the last five years, particularly in the context of promoting scientific culture and practices, which the candidate considers to be of greatest relevance;

d) Activities relating to the management of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad.

11. The five-year period mentioned above may be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is justified on socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria are the following:

C1) Comprehensive assessment of scientific output over the last five years, based on an overall evaluation of the merit of the candidate's scientific and academic career, in particular the consistency and quality of their CV:

- A diverse range of high-quality scientific indicators, including books, book chapters, articles in leading journals in the field, patents, and national and international conference presentations;

- Relevant experience, specifically in the field of marine biotechnology, cell culture and bioassays for the evaluation of the bioactivity of drugs and/or marine natural products, as well as experience in the use of animal models.

C2) Assessment of applied or practice-based research activities over the last five years, specifically coordination of or participation in research projects; technology transfer activities.

C3) Assessment of outreach and knowledge dissemination activities over the last five years, namely the organisation of scientific events; participation in scientific committees for scientific events; participation in activities to disseminate and promote science; participation in student training

The weight of each of the sub-criteria defined above will be as follows: C1) - 50%; C2) - 25%; C3) - 25%, with candidates being ranked by the assessment of their scientific and curricular background (APCC) quantified by the following expression:

$$APCC = C1 \times (0,5) + C2 \times (0,25) + C3 \times (0,25)$$

13. The three best candidates on the resulting list will be invited to a public interview, which will take place in English or Portuguese and may be held by videoconference.

After this stage of the selection process, the three best candidates will be ranked by their final classification, resulting from the application of the following formula:  $CF = APCC \times 0.9 + ENT \times 0.10$ , where ENT is the mark obtained in the interview.

14. The final classification of the candidates is expressed in a scale of 0 to 20 values or 0 to 100 points, considering the valuation up to the hundredths.

15. The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published; abstentions are not allowed.

16. Minutes of the jury's meetings, containing a summary of what has taken place in the meetings, as well as the votes cast by each of the members and their reasons, will be available to candidates whenever requested.

17. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification.

18. The final decision of the jury is approved by the President of the institution, which also decides on the hiring.

19. Formalisation of applications:

19.1. Applications must be formalized using the formal request provided in the website of the Polytechnic of Leiria [https://www.ipleiria.pt/politecnico/servico\\_gestao\\_pessoas/concursos-e-contratos/emprego-cientifico/](https://www.ipleiria.pt/politecnico/servico_gestao_pessoas/concursos-e-contratos/emprego-cientifico/) addressed to the President, and the application must include:

- The reference of this notice;
- Full name, number and date of the identity card, tax identification number (if existing), date of birth, profession, residence and contact address, including e-mail and telephone contact.

19.2 The application must be accompanied by the documents proving the conditions laid down in paragraphs 7 and 8 for admission to this call, namely:

- a) Copy of the doctoral certificate or diploma;
- b) Copy of the PhD Thesis;
- c) Detailed Curriculum Vitae;
- d) Other documents deemed relevant by the candidate for the evaluation of the qualification in related scientific area;
- e) Other documents considered by the candidate as relevant.

19.3. The candidates must formalize their application, by digital format, the latter exclusively in portable document format (pdf), of the documents listed below, by email to [ipleiria@ipleiria.pt](mailto:ipleiria@ipleiria.pt)

20. Candidates who formalize their application incorrectly or do not prove the general requirements specified in this notice will be excluded from the tender. In case of doubt, the jury has the power to require any candidate to present documents proving their statements.

21. False statements by candidates will be punished in accordance with the law.

22. Notification of candidates:

22.1 In accordance with the provisions of Article 16 of the Ordinance, unsuccessful candidates will be notified by e-mail, with receipt of delivery of the notification, for the hearing of interested parties, under the terms of the Code of Administrative Procedure.

22.2 After the selection methods have been applied, the draft unitary list of the final ranking of candidates will be notified to them in accordance with point 22. of this notice, for the purposes of holding a hearing of interested parties, under the terms of the Code of Administrative Procedure and the Ordinance regulating tendering procedures.

23. Following the application of the selection methods, the draft final list of final candidates is notified to them in accordance with point 22 of this notice, for purpose of holding a hearing of interested parties, in accordance with the Code of Administrative Procedure.

23. Publication of the unitary final ranking list of candidates: the unitary list of final candidates after homologation, will be published in the 2<sup>nd</sup> series of the Diário da República, affixed in the Polytechnic of Leiria Central Services and made available on its website [www.ipleiria.pt](http://www.ipleiria.pt).

24. Non-discrimination and equal access policy: Polytechnic of Leiria actively promotes a policy of non-discrimination and equal access, so that no candidate is privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing in particular to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

25. Under the terms of Decree Law no. 29/2001, of February 3, disabled candidates have preference in equal classification, which prevails over any other legal preference. Candidates must declare their degree and type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.

26. Publication of the notice: under the terms of no. 2 of article 11 of the RJEC, this notice will be advertised on the Public Employment Exchange website [www.bep.gov.pt](http://www.bep.gov.pt), on the website <https://euraxess.ec.europa.eu/>, and on Polytechnic of Leiria website.

05/05/2026. The Vice-President, Pedro António Amado de Assunção